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<110> Usdin, Ted B.
Hoare, Samuel R.J.

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| Variable | Mean | SD | Min | Max |
|--------------------------|------|------|-----|-----|
| Age | 34.5 | 10.2 | 21 | 55 |
| Gender | 0.5 | 0.5 | 0 | 1 |
| Marital status | 0.6 | 0.5 | 0 | 1 |
| Education | 12.5 | 1.5 | 9 | 16 |
| Income | 15.2 | 8.5 | 5 | 35 |
| Occupation | 1.2 | 0.8 | 0 | 2 |
| Health status | 1.5 | 0.5 | 1 | 2 |
| Stress level | 2.5 | 1.2 | 1 | 4 |
| Life satisfaction | 3.5 | 1.5 | 1 | 5 |
| Resilience | 4.5 | 1.5 | 1 | 6 |
| Optimism | 3.5 | 1.5 | 1 | 5 |
| Self-efficacy | 4.5 | 1.5 | 1 | 6 |
| Emotional stability | 3.5 | 1.5 | 1 | 5 |
| Psychological well-being | 4.5 | 1.5 | 1 | 6 |
| Life satisfaction | 3.5 | 1.5 | 1 | 5 |
| Resilience | 4.5 | 1.5 | 1 | 6 |
| Optimism | 3.5 | 1.5 | 1 | 5 |
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| Self-efficacy | 4.5 | 1.5 | 1 | 6 |
| Emotional stability | 3.5 | 1.5 | 1 | 5 |
| Psychological well-being | 4.5 | 1.5 | 1 | 6 |
| Life satisfaction | 3.5 | 1.5 | 1 | 5 |
| Resilience | 4.5 | 1.5 | 1 | 6 |
| Optimism | 3.5 | 1.5 | 1 | 5 |
| Self-efficacy | 4.5 | 1.5 | 1 | 6 |
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| Psychological well-being | 4.5 | 1.5 | 1 | 6 |

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| Health status | 1.5 | 0.5 | 1 | 2 |
| Stress level | 2.5 | 1.2 | 1 | 4 |
| Life satisfaction | 3.5 | 1.5 | 1 | 5 |
| Resilience | 4.5 | 1.5 | 1 | 6 |
| Optimism | 3.5 | 1.5 | 1 | 5 |
| Self-efficacy | 4.5 | 1.5 | 1 | 6 |
| Emotional stability | 3.5 | 1.5 | 1 | 5 |
| Psychological well-being | 4.5 | 1.5 | 1 | 6 |
| Life satisfaction | 3.5 | 1.5 | 1 | 5 |
| Resilience | 4.5 | 1.5 | 1 | 6 |
| Optimism | 3.5 | 1.5 | 1 | 5 |
| Self-efficacy | 4.5 | 1.5 | 1 | 6 |
| Emotional stability | 3.5 | 1.5 | 1 | 5 |
| Psychological well-being | 4.5 | 1.5 | 1 | 6 |

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| Education | 12.5 | 1.5 | 9 | 16 |
| Income | 15.2 | 8.5 | 5 | 35 |
| Health status | 0.8 | 0.4 | 0 | 1 |
| Stress level | 2.5 | 1.2 | 1 | 4 |
| Life satisfaction | 3.2 | 1.5 | 1 | 5 |
| Work engagement | 4.1 | 1.8 | 1 | 6 |
| Organizational commitment | 3.8 | 1.6 | 1 | 5 |
| Job satisfaction | 3.5 | 1.4 | 1 | 5 |
| Turnover intention | 1.2 | 0.8 | 0 | 3 |
| Organizational citizenship behavior | 2.8 | 1.1 | 1 | 4 |
| Employee well-being | 3.0 | 1.3 | 1 | 5 |
| Work-life balance | 2.9 | 1.2 | 1 | 4 |
| Job design | 3.1 | 1.4 | 1 | 5 |
| Supervisor support | 3.3 | 1.5 | 1 | 5 |
| Team cohesion | 3.4 | 1.6 | 1 | 5 |
| Organizational culture | 3.6 | 1.7 | 1 | 5 |
| Leadership style | 3.7 | 1.8 | 1 | 5 |
| Employee motivation | 3.9 | 1.9 | 1 | 5 |
| Organizational performance | 4.0 | 2.0 | 1 | 5 |
| Customer satisfaction | 4.1 | 2.1 | 1 | 5 |
| Employee retention | 4.2 | 2.2 | 1 | 5 |
| Organizational innovation | 4.3 | 2.3 | 1 | 5 |
| Employee engagement | 4.4 | 2.4 | 1 | 5 |
| Organizational climate | 4.5 | 2.5 | 1 | 5 |
| Employee productivity | 4.6 | 2.6 | 1 | 5 |
| Organizational reputation | 4.7 | 2.7 | 1 | 5 |
| Employee loyalty | 4.8 | 2.8 | 1 | 5 |
| Organizational success | 4.9 | 2.9 | 1 | 5 |
| Employee commitment | 5.0 | 3.0 | 1 | 5 |

| Variable | Mean | SD | Min | Max |
|--------------------------|------|------|-----|-----|
| Age | 34.5 | 10.2 | 21 | 55 |
| Gender | 0.5 | 0.5 | 0 | 1 |
| Marital status | 0.6 | 0.5 | 0 | 1 |
| Education | 12.5 | 1.5 | 9 | 16 |
| Income | 15.2 | 8.5 | 5 | 35 |
| Occupation | 1.2 | 0.8 | 0 | 2 |
| Health status | 1.5 | 0.5 | 1 | 2 |
| Stress level | 2.5 | 1.2 | 1 | 4 |
| Life satisfaction | 3.5 | 1.5 | 1 | 5 |
| Resilience | 4.5 | 1.5 | 1 | 6 |
| Optimism | 3.5 | 1.5 | 1 | 5 |
| Self-efficacy | 4.5 | 1.5 | 1 | 6 |
| Emotional stability | 3.5 | 1.5 | 1 | 5 |
| Psychological well-being | 4.5 | 1.5 | 1 | 6 |
| Life satisfaction | 3.5 | 1.5 | 1 | 5 |
| Resilience | 4.5 | 1.5 | 1 | 6 |
| Optimism | 3.5 | 1.5 | 1 | 5 |
| Self-efficacy | 4.5 | 1.5 | 1 | 6 |
| Emotional stability | 3.5 | 1.5 | 1 | 5 |
| Psychological well-being | 4.5 | 1.5 | 1 | 6 |

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| Gender | 0.5 | 0.5 | 0 | 1 |
| Marital status | 0.6 | 0.5 | 0 | 1 |
| Education | 12.5 | 1.5 | 9 | 16 |
| Income | 15.2 | 5.8 | 5 | 35 |
| Occupation | 1.2 | 0.8 | 0 | 2 |
| Health status | 1.8 | 0.5 | 1 | 2 |
| Stress level | 2.5 | 1.2 | 1 | 4 |
| Life satisfaction | 3.2 | 0.8 | 2 | 4 |
| Resilience | 2.8 | 0.9 | 1 | 4 |
| Optimism | 3.5 | 0.7 | 2 | 4 |
| Self-efficacy | 3.8 | 0.6 | 2 | 4 |
| Emotional stability | 3.1 | 0.7 | 2 | 4 |
| Prosocial behavior | 3.4 | 0.8 | 2 | 4 |
| Empathy | 3.6 | 0.7 | 2 | 4 |
| Altruism | 3.3 | 0.9 | 2 | 4 |
| Cooperativeness | 3.7 | 0.6 | 2 | 4 |
| Agreeableness | 3.9 | 0.5 | 2 | 4 |
| Conscientiousness | 3.5 | 0.7 | 2 | 4 |
| Openness | 3.2 | 0.8 | 2 | 4 |
| Neuroticism | 2.9 | 0.6 | 2 | 4 |
| Extraversion | 3.1 | 0.7 | 2 | 4 |
| Introversion | 2.8 | 0.8 | 2 | 4 |
| Depression | 2.1 | 0.5 | 1 | 3 |
| Anxiety | 2.3 | 0.6 | 1 | 3 |
| Stress management | 3.0 | 0.7 | 2 | 4 |
| Problem-solving | 3.3 | 0.8 | 2 | 4 |
| Decision-making | 3.6 | 0.7 | 2 | 4 |
| Goal setting | 3.4 | 0.9 | 2 | 4 |
| Time management | 3.2 | 0.8 | 2 | 4 |
| Organization | 3.5 | 0.7 | 2 | 4 |
| Productivity | 3.7 | 0.6 | 2 | 4 |
| Efficiency | 3.8 | 0.5 | 2 | 4 |
| Quality of work | 3.9 | 0.4 | 2 | 4 |
| Job satisfaction | 3.6 | 0.7 | 2 | 4 |
| Commitment | 3.8 | 0.6 | 2 | 4 |
| Engagement | 3.7 | 0.5 | 2 | 4 |
| Teamwork | 3.5 | 0.7 | 2 | 4 |
| Communication | 3.4 | 0.8 | 2 | 4 |
| Leadership | 3.2 | 0.9 | 2 | 4 |
| Influence | 3.1 | 0.8 | 2 | 4 |
| Power | 2.9 | 0.7 | 2 | 4 |
| Authority | 2.8 | 0.6 | 2 | 4 |
| Control | 2.7 | 0.5 | 2 | 4 |
| Responsibility | 3.0 | 0.7 | 2 | 4 |
| Accountability | 3.1 | 0.8 | 2 | 4 |
| Integrity | 3.3 | 0.7 | 2 | 4 |
| Honesty | 3.4 | 0.6 | 2 | 4 |
| Trustworthiness | 3.5 | 0.5 | 2 | 4 |
| Reliability | 3.6 | 0.4 | 2 | 4 |
| Consistency | 3.7 | 0.3 | 2 | 4 |
| Stability | 3.8 | 0.2 | 2 | 4 |
| Endurance | 3.9 | 0.1 | 2 | 4 |
| Persistence | 4.0 | 0.0 | 2 | 4 |

| Variable | Mean | SD | Min | Max |
|-------------------------------------|------|------|-----|-----|
| Age | 34.5 | 10.2 | 21 | 55 |
| Gender | 0.5 | 0.5 | 0 | 1 |
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| Education | 12.5 | 1.5 | 9 | 16 |
| Income | 1.2 | 0.8 | 0.5 | 2.5 |
| Health status | 0.7 | 0.4 | 0 | 1 |
| Stress level | 2.5 | 1.5 | 1 | 5 |
| Life satisfaction | 3.5 | 1.0 | 1 | 5 |
| Work engagement | 4.0 | 1.0 | 1 | 5 |
| Organizational commitment | 4.5 | 1.0 | 1 | 5 |
| Turnover intention | 1.5 | 1.0 | 0 | 5 |
| Job satisfaction | 3.8 | 1.0 | 1 | 5 |
| Employee loyalty | 4.2 | 1.0 | 1 | 5 |
| Organizational citizenship behavior | 4.0 | 1.0 | 1 | 5 |
| Work-life balance | 3.0 | 1.0 | 1 | 5 |
| Perceived organizational support | 4.0 | 1.0 | 1 | 5 |
| Psychological contract | 3.5 | 1.0 | 1 | 5 |
| Trust in management | 3.8 | 1.0 | 1 | 5 |
| Organizational justice | 3.5 | 1.0 | 1 | 5 |
| Employee voice | 3.0 | 1.0 | 1 | 5 |
| Employee silence | 2.0 | 1.0 | 1 | 5 |
| Employee withdrawal | 1.5 | 1.0 | 0 | 5 |
| Employee turnover | 0.5 | 0.5 | 0 | 1 |

| Variable | Mean | SD | Min | Max |
|-------------------------------------|------|------|-----|-----|
| Age | 34.5 | 10.2 | 21 | 55 |
| Gender | 0.5 | 0.5 | 0 | 1 |
| Marital status | 0.6 | 0.5 | 0 | 1 |
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| Income | 1.2 | 0.8 | 0.5 | 2.5 |
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| Psychological contract | 3.5 | 1.0 | 1 | 5 |
| Trust in management | 3.8 | 1.0 | 1 | 5 |
| Organizational justice | 3.5 | 1.0 | 1 | 5 |
| Employee voice | 3.0 | 1.0 | 1 | 5 |
| Employee silence | 2.0 | 1.0 | 1 | 5 |
| Employee withdrawal | 1.5 | 1.0 | 0 | 5 |
| Employee turnover | 0.5 | 0.5 | 0 | 1 |

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|-------------------------------------|------|------|-----|-----|
| Age | 34.5 | 10.2 | 21 | 55 |
| Gender | 0.5 | 0.5 | 0 | 1 |
| Marital status | 0.6 | 0.5 | 0 | 1 |
| Education | 12.5 | 1.5 | 9 | 16 |
| Income | 1.2 | 0.8 | 0.5 | 2.5 |
| Health status | 0.7 | 0.4 | 0 | 1 |
| Stress level | 2.5 | 1.5 | 1 | 5 |
| Life satisfaction | 3.5 | 1.0 | 1 | 5 |
| Work engagement | 4.0 | 1.0 | 1 | 5 |
| Organizational commitment | 4.5 | 1.0 | 1 | 5 |
| Turnover intention | 1.5 | 1.0 | 0 | 5 |
| Job satisfaction | 3.8 | 1.0 | 1 | 5 |
| Employee well-being | 3.2 | 1.0 | 1 | 5 |
| Organizational citizenship behavior | 4.2 | 1.0 | 1 | 5 |
| Work-life balance | 3.0 | 1.0 | 1 | 5 |
| Employee engagement | 4.0 | 1.0 | 1 | 5 |
| Organizational trust | 4.0 | 1.0 | 1 | 5 |
| Employee loyalty | 4.5 | 1.0 | 1 | 5 |
| Employee retention | 4.0 | 1.0 | 1 | 5 |
| Employee productivity | 4.0 | 1.0 | 1 | 5 |
| Employee turnover | 1.5 | 1.0 | 0 | 5 |
| Employee absenteeism | 1.0 | 1.0 | 0 | 5 |
| Employee performance | 4.0 | 1.0 | 1 | 5 |
| Employee engagement | 4.0 | 1.0 | 1 | 5 |
| Employee commitment | 4.5 | 1.0 | 1 | 5 |
| Employee satisfaction | 3.8 | 1.0 | 1 | 5 |
| Employee well-being | 3.2 | 1.0 | 1 | 5 |
| Employee engagement | 4.0 | 1.0 | 1 | 5 |
| Employee commitment | 4.5 | 1.0 | 1 | 5 |
| Employee satisfaction | 3.8 | 1.0 | 1 | 5 |
| Employee well-being | 3.2 | 1.0 | 1 | 5 |
| Employee engagement | 4.0 | 1.0 | 1 | 5 |
| Employee commitment | 4.5 | 1.0 | 1 | 5 |
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| Employee engagement | 4.0 | 1.0 | 1 | 5 |
| Employee commitment | 4.5 | 1.0 | 1 | 5 |
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| Employee satisfaction | | | | |

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| Work engagement | 4.0 | 1.0 | 1 | 5 |
| Organizational commitment | 4.5 | 1.0 | 1 | 5 |
| Turnover intention | 1.5 | 1.0 | 0 | 5 |
| Job satisfaction | 3.8 | 1.0 | 1 | 5 |
| Employee loyalty | 4.2 | 1.0 | 1 | 5 |
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| Employee voice | 3.0 | 1.0 | 1 | 5 |
| Employee silence | 2.0 | 1.0 | 1 | 5 |
| Employee withdrawal | 1.5 | 1.0 | 0 | 5 |
| Employee turnover | 0.5 | 0.5 | 0 | 1 |

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| Gender | 0.5 | 0.5 | 0 | 1 |
| Marital status | 0.6 | 0.5 | 0 | 1 |
| Education | 12.5 | 1.5 | 9 | 16 |
| Income | 1.2 | 0.8 | 0.5 | 2.5 |
| Occupation | 1.5 | 1.0 | 0.5 | 2.5 |
| Health status | 1.0 | 0.5 | 0 | 1 |
| Stress level | 2.5 | 1.5 | 1 | 5 |
| Life satisfaction | 3.5 | 1.0 | 1 | 5 |
| Resilience | 4.0 | 1.0 | 1 | 5 |
| Optimism | 3.0 | 1.0 | 1 | 5 |
| Gratitude | 3.5 | 1.0 | 1 | 5 |
| Self-esteem | 3.0 | 1.0 | 1 | 5 |
| Emotional stability | 3.5 | 1.0 | 1 | 5 |
| Life purpose | 3.0 | 1.0 | 1 | 5 |
| Meaning in life | 3.5 | 1.0 | 1 | 5 |
| Existential well-being | 3.0 | 1.0 | 1 | 5 |
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<210> 102

<211> 7

<212> PRT

<213> Bos taurus

<400> 102

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<400> 103

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<210> 108
 <211> 1515

<212> DNA

<213> Homo sapien

<400> 108

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<210> 109

<211> 546

<212> PRT

<213> Rattus norvegicus

<220>

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Thr Ile Glu Glu Gln Ile Val Leu Val Met Lys Ala Lys Met Gln Cys
35 40 45
Glu Leu Asn Ile Thr Ala Gln Phe Gln Glu Gly Glu Gly Asn Cys Phe
50 55 60
Pro Glu Trp Asp Gly Leu Ile Cys Trp Pro Arg Gly Thr Ala Gly Lys
65 70 75 80
Thr Ser Ala Met Pro Cys Pro Ser Tyr Val Tyr Asp Phe Asn His Lys
85 90 95
Gly Val Ala Phe Arg His Cys Thr Pro Asn Gly Thr Trp Asp Phe Ile

100 105 110
 His Gly Ser Asn Lys Thr Trp Ala Asn Tyr Ser Asp Cys Phe Leu Gln
 115 120 125
 Pro Asp Ile Asn Ile Gly Lys Gln Glu Phe Phe Glu Asn Leu Tyr Ile
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 Leu Tyr Thr Val Gly Tyr Ser Ile Ser Phe Gly Ser Leu Ala Val Ala
 145 150 155 160
 Ile Leu Ile Ile Gly Tyr Phe Arg Arg Leu His Cys Thr Arg Asn Tyr
 165 170 175
 Ile His Leu His Leu Phe Val Ser Phe Met Leu Arg Ala Xaa Ser Ile
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 Phe Val Lys Asp Arg Val Ala Gln Ala His Leu Gly Val Glu Ala Leu
 195 200 205
 Gln Ser Leu Val Met Gln Gly Asp Leu Gln Asn Phe Ile Gly Gly Pro
 210 215 220
 Ser Val Asp Lys Ser Gln Tyr Val Gly Cys Lys Ile Ala Val Val Met
 225 230 235 240
 Phe Ile Tyr Phe Leu Ala Thr Asn Tyr Tyr Trp Ile Leu Val Glu Gly
 245 250 255
 Leu Tyr Leu His Asn Leu Ile Phe Val Ser Phe Phe Ser Asp Thr Lys
 260 265 270
 Tyr Leu Trp Gly Phe Ile Leu Ile Gly Trp Gly Phe Pro Ala Val Phe
 275 280 285
 Val Val Ala Trp Ala Val Ala Arg Ala Thr Leu Ala Asp Thr Arg Cys
 290 295 300
 Trp Glu Leu Ser Ala Gly Asp Arg Trp Ile Tyr Xaa Xaa Pro Ile Leu
 305 310 315 320
 Ala Ala Ile Gly Leu Asn Phe Ile Leu Phe Leu Asn Thr Val Arg Val
 325 330 335
 Leu Ala Thr Lys Ile Trp Glu Thr Asn Ala Val Gly His Asp Met Arg
 340 345 350
 Lys Gln Tyr Arg Lys Leu Ala Lys Ser Thr Leu Val Leu Val Leu Val
 355 360 365
 Phe Gly Val His Tyr Ile Val Phe Ile Cys Gln Pro His Ser Phe Ser
 370 375 380
 Gly Leu Trp Trp Glu Ile Arg Met His Cys Glu Leu Phe Phe Asn Ser
 385 390 395 400
 Phe Gln Gly Phe Phe Val Ser Ile Val Tyr Cys Tyr Cys Asn Gly Glu
 405 410 415
 Val Gln Ala Glu Val Lys Lys Thr Trp Thr Arg Trp Asn Leu Ser Ile
 420 425 430
 Asp Trp Lys Lys Ala Pro Pro Cys Gly Gly His Arg Tyr Gly Ser Val
 435 440 445
 Leu Thr Thr Val Thr His Ser Thr Ser Ser Gln Ser Gln Met Gly Pro
 450 455 460
 Ser Thr Arg Leu Val Leu Ile Ser Ser Lys Pro Ala Lys Thr Ala Cys
 465 470 475 480
 Arg Gln Ile Asp Ser His Val Thr Leu Pro Gly Tyr Val Trp Ser Ser
 485 490 495
 Ser Glu Gln Asp Cys Gln Pro Gln Ser Thr Pro Glu Glu Thr Lys Lys
 500 505 510
 Gly His Gly Arg Gln Glu Asp Asp Ser Pro Val Gly Glu Ser Ser Arg
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 Pro Val Ala Phe Thr Ile Asp Thr Glu Gly Cys Lys Gly Glu Ser His
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Pro Ile
545

<210> 110
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<212> PRT
<213> Homo sapiens

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35 40 45
Glu Leu Asn Ile Thr Ala Gln Leu Gln Glu Gly Glu Gly Asn Cys Phe
50 55 60
Pro Glu Trp Asp Gly Leu Ile Cys Trp Pro Arg Gly Thr Val Gly Lys
65 70 75 80
Ile Ser Ala Val Pro Cys Pro Pro Tyr Ile Tyr Asp Phe Asn His Lys
85 90 95
Gly Val Ala Phe Arg His Cys Asn Pro Asn Gly Thr Trp Asp Phe Met
100 105 110
His Ser Leu Asn Lys Thr Trp Ala Asn Tyr Ser Asp Cys Leu Arg Phe
115 120 125
Leu Gln Pro Asp Ile Ser Ile Gly Lys Gln Glu Phe Phe Glu Arg Leu
130 135 140
Tyr Val Met Tyr Thr Val Gly Tyr Ser Ile Ser Phe Gly Ser Leu Ala
145 150 155 160
Val Ala Ile Leu Ile Ile Gly Tyr Phe Arg Arg Leu His Cys Thr Arg
165 170 175
Asn Tyr Ile His Met His Leu Phe Val Ser Phe Met Leu Arg Ala Thr
180 185 190
Ser Asp Phe Val Lys Asp Arg Val Val His Ala His Ile Gly Val Lys
195 200 205
Glu Leu Glu Leu Ser Leu Ile Met Gln Asp Asp Pro Gln Asn Ser Ile
210 215 220
Glu Ala Thr Ser Val Asp Lys Ser Gln Tyr Ile Gly Cys Lys Ile Ala
225 230 235 240
Val Val Met Phe Ile Tyr Phe Leu Ala Thr Asn Tyr Trp Ile Leu Val
245 250 255
Glu Gly Leu Tyr Leu His Asn Leu Ile Phe Val Ala Phe Phe Ser Asp
260 265 270
Thr Lys Tyr Leu Trp Gly Phe Ile Leu Ile Gly Trp Gly Phe Pro Ala
275 280 285
Ala Phe Val Ala Ala Trp Ala Val Ala Arg Ala Thr Leu Ala Asp Ala
290 295 300
Arg Cys Trp Glu Leu Ser Ala Gly Asp Ile Lys Trp Ile Tyr Gln Ala
305 310 315 320
Pro Ile Leu Ala Ala Ile Gly Leu Asn Phe Ile Leu Phe Leu Asn Thr
325 330 335
Val Arg Val Leu Ala Thr Lys Ile Trp Glu Thr Asn Ala Val Gly His
340 345 350
Asp Thr Arg Lys Gln Tyr Arg Lys Leu Ala Lys Ser Thr Leu Val Leu

